

OA Council Meeting: April 10, 2002

1:00 - 2:00 p.m., 109 Friendly

- **Debrief brown bag**

Linda King: Good comments, we'll make suggested revisions. Hope to get the final versions out by June 15, 2002. Could there be a letter from VP's suggesting that it be done? Possibly notification from Linda followed by letter from Dave or VP's.

Brown bag was well received. Be sure to let all OAs know when OAC meetings are. Don't have them if we don't have something to discuss.

- **Next steps on grievance process**

Assemble a group to review draft proposal. Suggestions were made from the council. Meetings will likely be every two weeks. Group will take a section of the proposed policy at each meeting. Intent is to professionalize the OAs as a class. Review of the existing faculty grievance procedures ensued. Lorraine Davis would like the two processes to be at least parallel. One key problem is that those who are involved in the grievance process are those that are already involved in decision making. Chain of command is supervisor, then VP or faculty grievance committee.

What is grievable? Pay increase/lack thereof. Merit, equity, compression. Working conditions (anything that affects your employment, office tools, lack of professional development). Consensus was that we don't want to just make a list.

- **Annual Meeting**

- OA project: update on ongoing work
- Dave available at 10:30
- Acknowledge OA award winners
- Council name change