

## **OA Council Meeting: April 9, 2003**

**12:30 - 2:00 p.m., EMU Umpqua Room Attending:** Donna Winitsky, Shireen Chappell, Rachele Raia, Todd Lundgren, Karen Logvin (for Linda King), Mick Westrick and Fred Tepfer. Annie Bentz arrive at 1:30. Note taker: Mick Westrick

1. **Gossip, news, and speculation**
2. **OA elections:** update, who votes, and schedule Fred reported that CC staff don't believe there will be a problem with adding us to the election. Nomination deadline is 5p.m. on Friday, April 25th. The election will run parallel to the faculty election and balloting will be via DuckWeb. We will send a letter to OA News that describes the change in the elections process and a call for nominations.
3. **Update on pay increases** OAs got a pay raise, the governor's office said that we can't do that, because he has frozen management salaries statewide. Only UO did this as a cost of living increase, so only UO is affected by the governor's freeze. UO administrators are trying to save the raise through various means.
4. **Schedule for further brown bags**
5. **Debrief annual meeting, develop work plan April-Sept.** Continuing work on the OA project, the taskforce working on conditions of employment for OA's. Grievance process and minor modifications thereunto. Annie has the flipcharts from the annual meeting transcribed and will send them out to the council.
6. **Status report on letter to new OAs** The letter is ready, so we will print and start using it. Discussion ensued on the OA orientation.
7. **Brown bag finalization & notification** Why do we have vacations? What do I do if my boss says I can't go on vacation? Why is there a cap on vacation hours. Karen suggested a teaching structure, perhaps with small group role-plays to help people work through scenarios on how to go on vacation. Karen suggested that Chris Cullinan would be an excellent presenter, but that she would likely need more than a week to prepare. Brown Bag will be April 16th, from 10:30-12 in EMU Rogue room.