

Officers of Administration Council Minutes
Wednesday, March 10, 2010 1:30-3:00 pm
109 Friendly Hall

Present: Andre Chinn, David Espinoza, Shelley Elliott, David Landrum, Linda Leon, Jessi Steward

Guests: Nathan Tublitz, Linda King, Kim Holland-Turley, John Crosiar, Chris Jones

1) BUSINESS

Nathan Tublitz, UO Senate President was invited to meet with the OA Council and spoke to the Council on several topics. He shared with the Council his feeling that new leadership at the University has gotten off to a good start. He believes there is a good understanding of the mission of the University with a clear sense of a commitment on the part of the new leadership to work with all campus stakeholders. Dr. Tublitz expressed his feeling that all campus stakeholders are important and that everyone's voice needs to be heard. As UO Senate President his goal is to contribute to the University of Oregon being the best it can be. On the subject of the current AFT unionization drive, Dr. Tublitz requested the assistance of the Council in recruiting OAs who would be willing to participate in a discussion of the pros and cons of the unionization drive. The Council agreed to fashion a statement for his review that would be sent out through OAnews soliciting OA participation in the panel discussion. The names of those interested would be forwarded to Dr. Tublitz. Further discussion focused on an update of the faculty governance plan, the relationship of the Faculty Assembly to the University Senate, and his vision for the future of the University Senate. Dr. Tublitz was asked about the possibility of streaming Senate meetings. Unfortunately at the moment the infrastructure to do so is not in place where the Senate holds its meetings.

Update on OA Policy Initiative – Linda King

Linda shared with the Council the draft of memo to she intends to send out to the campus on the unionization issue. Feedback from those present was that the memo needed to be broader in its scope as there are other UO groups who would experience similar changes/issues. Linda reported that the Flexible work policy discussions just closed on HR web site; the Professional development policy has gone to the formal approval process; Performance appraisal sub-committee work continues to define a process & work on documents; Grievance sub-committee will be

meeting to review information received through the February Informal Grievance OA conversation.

Spring OAC election

A total of 4 positions are open for the Spring election. Shelley Elliott will finish her 2nd term, Andre Chinn will finish out his term and indicated that he will not be running for a 2nd term. Linda Leon and David Espinoza will finish their term but are eligible to run for a 2nd term should they decide to do so. Shelley will coordinate the election and will contact Gwen Steigelman about the timeline and will post a call for nominations through the OAnews.

OA Conversations update

The Council discussed the reactions to the February OA Conversation on an informal grievance process. It was felt that somehow there was a disconnect between the intention of the event and what attendees expected.

Future OA Conversations:

March 30: Don Harris, Chief Information Officer (IT)

April 14: President Lariviere (Gerlinger Lounge)

May: Tim Gleason (SOJC) (tentative)