OA Council Meeting Minutes Tues. April 12, 2011, 9:30-11:00 AM

109 Friendly Hall

Members	Lead Assignment/Title	Present
Miriam Bolton		X
David Espinoza		X
Dave Landrum		X
Linda Leon		X
Jessi Steward		X
Stacy Williams-Wright		X
Guests:		
Mary Beth Allen		X
John Crosiar		X
Deborah Mailander		X
Steve Mital		X
Christine Thompson		

Item 1 Item2 Item 5 Item 6 <u>Unfinished</u> Standing Agenda Items 3 & 4 OA Personnel Policy Initiative **UO** Senate **OAC Election** Meeting minutes

OA Award

Oregon Model/Sustainable Development -Christina Thompson Steve Mital

Mary Beth Allen

Topic	Discussion	Decision	Assignment
Item 1 Oregon Model for Sustainable Development Christina/Steve Back to Top	Presentation of Oregon's Model for Sustainable Development draft: - UO anticipates adding an additional 1.5 million square feet to campus over the next several years - Goal is to maintain current energy consumption or possibly even reduce it while expanding campus - Energy efficient retrofitting would be done to existing buildings which would allow a zero energy impact from new buildings - Energy efficient retro fitting projects will be funded by new building projects which could expect to pay an additional .5% to 6% above construction costs - Improvement of the quality of campus storm water released to waterways is included in the model - Focused education and training for building occupants will be available in order to sustain energy efficiency	No decision	Schedule an OA Conversation on this topic in 2011/2012
Item 2 OA Personnel Policy Initiative Mary Beth Back to Top	General Counsel (Randy Geller) was the last office to review OA contract policy: - Minor language changes were made to remain consistent with OARs. - Changes made do not affect timely notice as allowed by A, F or H contracts - Provost's office will be releasing the final policy to campus very soon. (possibly 1 to 2 weeks) Status of other OA policies: - Conflict Resolution and Flexible Work Schedule are still under review OA Policies pending review by the OA Policy Review Committee: - Sick Leave Performance Review Tracking will be in place in time for 2011/2012 contract renewals.	Council will meet with Mary Beth later in the summer to discuss UO sick leave policy as it currently applies to OAs.	Mary Beth - to send updated draft of policy with language changes made by General Counsel. Mary Beth to notify Vid he is invited to attend OAC work session on 4/26 to show Performance Review Tracking system
Item 3 UO Senate OA Award Stacy Back to Top	Two nominations have been received to date. Nominations will be accepted until 4/22.	A meeting to review nomination material is set for 4/29	1) Miriam Bolton will find a meeting room in Lillis.
Item 4 2011/2012 OAC Elections Miriam Back to Top	Dave Landrum is a current nominee and was excused from the meeting There are ten nominees this year: - Five candidates have not submitted bios - A second request for this info was sent on 4/12 - Names of nominees and bios will be sent to OANEWS on 4/13 - A second email with name/bios to be sent on the day elections are open	Send the list of nominees even if bios are missing.	1) OAC to discuss adding a protected section on the OAC website, or create an account on Blackboard to store material that

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	A suggestion was made to use HR's mailing list next year when asking for OAC nominations: - This would allow for a broader email distribution - Currently the announcement goes only to OAs who have not unsubscribed from OANEWS.		future OAC members may need to reference (e.g., calendars, projects, etc.)
Unfinished: Items 3 & 4 Back to Top	Item 3 – OAC Website - Ran out of time. To be discussed at 4/26 work session Item 4 – External OA Speaker		Item 4: Linda to ask Pam Farmer for status and possible date of event.
Standing Agenda Back to Top	Standing Agenda: • Minutes Review – • Update OANEWS listserv	Minutes approved.	
Next Meeting	May 10, 2011		Location: 109 Friendly

Recorder: Linda León