

OA Council Minutes

Friday, February 13, 2015

EMU Walnut Room

Members	Lead Assignment/Title	Present
Teri Rowe	Chair	Y
Patrick Chinn	Vice Chair/Web	N
Keith Frazee	Forums	N
Brandy Teel	Forums	N
Deb Mailander	Communications/OA Policies	Y
Colleen McKillip	Vice Chair	Y
Paula Staight	OA Forums	Y
Leslie Wolgamott	Forums	Y
Guests		
Bruce MacAllister , UO Ombudsperson: bmac@uoregon.edu		

Topic	Discussion	Decision	Assignment
Introductions	<ul style="list-style-type: none"> Bruce introduced his staff: Jennifer Hudson, intern putting together campus resource guide, Sequoia Hill, intern working on their web presence and Becky Couch, Program Administrator Handed out brochures on Ombuds Program 		
Ombuds Program	<ul style="list-style-type: none"> Office is exempt from mandatory reporting. Exceptions if imminent risk of serious harm to self or others. Program for faculty, staff and students Drop-ins welcome for quick and discreet advice and option to meet off campus Assist with defining various options depending on the issue & individual is the one who ultimately decides on option to take Contact information: 197 Anstett Hall ombuds@uoregon.edu 541-346-6400 		

Topic	Discussion	Decision	Assignment
Presentation: Effective Workplace Communications: An Ombuds Presentation	<ul style="list-style-type: none"> • Instrument handed out on “Subconscious Communication Styles” and everyone in room scored themselves. • Four different communication style characteristics: <ul style="list-style-type: none"> ➤ Drivers: traits include the following: achieving, businesslike, direct, decisive, interrupts and to the point ➤ Creators: traits include: disorganized, friendly, spontaneous, jokes, tells stories, talks more than listens ➤ Systemizers: traits include: very functional, organized, show little emotions, deliberate, logical and asks detailed questions ➤ Empaths: traits include: casual, reserved, thoughtful, listens, polite and non-confrontational. • Broke up into the four groups and discussed strengths and weaknesses of all four. • Discussed how to relate to others outside your dominate characteristic. • Discussed how to identify others based on their dominate communication style. • Scientific data does show that we are all ‘hard wired’ for our specific style. And how we see, hear and feel ie. process information is hard wired in our brains. • Discussed non-verbal communication and how that impacts others and how all communication styles vary based on the cultural context. 		
Upcoming Meetings	March 6, 2015: 6:30 OA Social. Please meet at the Oregon Wine Lab, 488 Lincoln Street. This is also First Friday and folks can participate in the Art Walk. Goes till 9.		
Next Meeting	March 13, 2015: OA open meeting in Fenton 110. Open house for those interested in running for the OA Council. Come and learn more.		

Recorder: Paula Staight